

Business case 2 / Benefit

Target: all employees that would benefit from Mobu solution

PER MONTH	FITNESS SUBSCRIPTION	MOBILITY BUDGET	MOBU VS FITNESS SUBSCRIPTION
Cost employer*	166 PLN	166 PLN	-
Cost employee	27 PLN	27 PLN	-
Total cost	193 PLN	193 PLN	-
Benefit utilization (% that is really used)	37%	76%	almost 2 x better money investment
Effective amount	55** PLN	105*** PLN	

*Health and pension contribution included. In case of Mobility Budget polish law allow for **no contribution** under some conditions.

**Fitness subscription cost: 150 PLN / Not used money can't be prolonged or returned /

***Mobility Budget: (deducted including card mobu card 45 PLN) / Not used money can be prolonged or returned / Scenario does not include addition fiscal benefit that are possible (ZUS)